



SAFEGUARDING CHILDREN POLICY

for

PURELY SPORT LTD

1) CONTACT DETAILS FOR KEY PERSONNEL & AGENCY

Designated Safeguarding Lead (DSL)	Mark Blick	Mark.blick@purely sport-coaching.com 0844 7361502
Deputy (DDSL)	Carl Petros	Carl.petros@purely sport-coaching.com 0844 7361502

If at any point there is a risk of immediate serious harm to a child, a referral should be made to the children's social care services (Integrated Front Door) immediately or alternatively call 999/emergency services. Any person can make a referral but they must then inform the DSL.

2) CONTACT DETAILS FOR AGENCY INVOLVEMENT

- Children in need should be referred to West Sussex Children's Social Care, usually by the DSL
- West Sussex's **Integrated Front Door** is the single point of contact for safety concerns about a young person or child. They can be contacted as follows:

Normal Hours: 01403 229900

Out of Hours: 0330 222 6664

West Sussex Safeguarding Children Partnership
Third Floor, East Wing
County Hall
West Street
Chichester
West Sussex
PO19 1RQ

WSChildrenservices@westsussex.gov.uk

- Allegations against staff should be made to **Designated Officer (DO)/Children's Safeguarding Managers:**

DO: Lindsey Tunbridge-Adams 0330 222 3339

Lindsey.Tunbridge-Adams@westsussex.gov.uk

Assistant DO:

Claire Coles

0330 222 3339

Claire.Coles@westsussex.gov.uk

- **For advice on Extremism, please contact the DfE dedicated helpline/email for staff to raise concerns about extremism**

020 7340 7264

counter.extremism@education.gov.uk

- To report **FGM**, please contact Local Police force 101 (the non-emergency police number) Ext 530214.

<http://www.sussex.police.uk/>

Safeguarding in Education and Allegations Management Team (Local Safeguarding Children Partnership):

West Sussex Safeguarding Children Partnership
Third Floor, East Wing
County Hall
West Street
Chichester
West Sussex
PO19 1RQ

lscb@westsussex.gov.uk

Safeguarding in Education Lead:

Jez Prior

0330 222 7618

Jez.prior@westsussex.gov.uk

3rd Floor, Centenary House, Worthing, West Sussex, BN13 2QB

Support and Advice about Extremism:

West Sussex Prevent Team: Email Beverly.knight@westsussex.gov.uk

Local police force: 01273 475432 or email prevent@sussex.pnn.police.uk

Non-emergency telephone number: 101 and talk to the Prevent Officers

DfE contact telephone helpline and mailbox for non-emergency advice: 020 7340 7264 or counter.extremism@education.gov.uk

1. Introduction

I. PURELY SPORT LTD (the Company) is a company run for the following purpose:

Providing sports tuition to children.

II. The Company is based at:

8 Lakers Meadow,
Billingshurst,
West Sussex.
RH14 9NP

Company Number: 06937711

III. The Company has adopted this safeguarding children policy and expects every adult working or helping at PURELY SPORT LTD to support it and comply with it. Consequently, this policy shall apply to all staff, managers, trustees, directors, volunteers, students or anyone working on behalf of Company.

2. Purpose of the Policy

I. This policy is intended to protect children and young people who receive any service from us, including those who are the children of adults who may receive services from us.

II. The Company believes that no child or young person should experience abuse or harm and are committed to the protection of children and young people and this policy is intended to provide guidance and overarching principles to those who represent us as volunteers or staff, to guide our approach to child protection and safeguarding.

3. The Risks to Children

Nearly every child grows up in a safe and happy environment and it is important not to exaggerate or overestimate the dangers. Nevertheless, there are situations where children need protection including but not limited to:

- Sexual abuse;
- Grooming;
- Physical and emotional abuse and neglect;
- Domestic violence;
- Inappropriate supervision by staff or volunteers;
- Bullying, cyber bullying, acts of violence and aggression within our schools and campuses;
- Victimisation;
- Self-harm;
- Unsafe environments and activities;
- Crime; and
- Exploitation.

4. Universality of Protection

The Company recognises that:

- the welfare of the child is paramount;
- all children regardless of race, gender, religious belief, disability, age, sexual orientation or identity have a right to equal protection from harm;
- some children are more vulnerable to harm as a result of their circumstances, prior experiences, communication needs or level of dependency; and
- working with children, young people, their parents and/or guardians, carers or other agencies is essential to protecting their wellbeing.

5. Safeguarding Children at Events/Activities

I. There are three kinds of events/activities:

(A). those open to adults and children of all ages;

(B). those for children accompanied by a 'parent'; and

(C). those for unaccompanied children, which are sometimes run alongside other events/activities.

II. At events and activities open to all ages, children under 16 must be accompanied throughout by an adult over the age of 18 who not only brings the child but also takes the child home again afterwards. Young people aged 16 or 17 may attend unaccompanied if they bring the written consent and mobile telephone number of one of their parents.

III. At events and activities for children accompanied by a 'parent', children under 16 must be supervised throughout the event by an adult over the age of 18 who not only brings the child to the event but also takes the child home again afterwards. If a lone adult brings more than one child, then the children will have to stay together, so that the one adult can supervise them. Young people aged 16 or 17 may attend unaccompanied if they bring the written consent and mobile telephone number of one of their parents.

IV. At events and activities for unaccompanied children, children under the age of 16 must be enrolled by a responsible adult before being left with the event leader. The enrolment must record the child's name, age and address and the names and addresses of the child's parents, plus the parents' mobile telephone numbers. Young people aged 16 or 17 may attend unaccompanied if they bring the written consent and mobile telephone number of one of their parents.

V. Both events and activities are to be defined broadly to include any occasions where the Company will be providing a service.

6. Disclosure and Barring

I. The Company offers the following activities for children:

After School Coaching
Before School Coaching
Weekend Sports Tuition
Holiday Courses

II. Some of our activities may therefore require adult participants or adult leaders to undergo DBS and/or police checks under the Safeguarding Vulnerable Groups Act 2006. The required level of checking (if any) will broadly reflect the degree and frequency of unsupervised access given to other people's children.

III. The Company will take very seriously any allegation of impropriety on the part of any member of the Company. A member of the Company who discovers anything amiss should get in touch immediately with the following:

MARK BLICK

IV. Allegations will be appropriately reviewed and the likely risk to children and, if appropriate, will consider banning the member from future events or revoking his or her membership or both, but only in full accordance with the rules and procedures of the Company.

7. Health and Safety Aspects of Safeguarding Children

I. Before starting any event for unaccompanied children, the Team will carry out a risk assessment and then take steps to minimise all risks to health and safety. Parents and children will be made aware of any particular risks and of the steps to be taken to minimise those risks. The Team will keep a record of all risk assessments.

II. Sufficient adults must be present at any event for unaccompanied children to enable one adult to deal with any emergency while another adult supervises the children not directly affected by the emergency.

8. Prevention of Peer-on-peer abuse

We will not tolerate the abuse of children either by adults or by other children. If any incident of child-on-child bullying should arise at a Purely Sport event, those involved will be separated immediately and the parents of the children involved will be asked to deal with the matter. The Team will review all incidents of child-on-child bullying and assess the likely future risk to children. If appropriate, the Team will consider banning a child from future events, but only in full accordance with the rules and procedures of the Company. Allegations of adults bullying children will be dealt with in accordance with this Policy.

9. Photographing Children

No photos will be taken or published of any child attending an event or activity unless prior written permission is sought from a person with parental responsibility. If any person has any concerns regarding any person taking photos at an event or activity, that person should contact the Company immediately.

10. Managing Behaviour, Discipline and Acceptable Restraint

I. Adults supervising children at the Company events must never use any form of corporal punishment. If physical restraint is absolutely necessary to prevent injury to any person or to prevent serious damage to property, then the minimum necessary restraint may be used — but for that purpose only.

II. Unacceptable behaviour at the Company events for unaccompanied children will generally be stopped by separating the children from each other and from the group. The miscreants will be suitably supervised and will be returned as soon as possible to the care of their parents.

III. The Company may apply a further disciplinary sanction; namely the banning of the child from one or more future events over the following 18 months. Any such sanction would be determined and applied by the following officer: **MARK BLICK, MANAGING DIRECTOR.**

IV. A parent who is aggrieved by this ban may appeal to the Company who will hear the views of all relevant persons. The decision of the Company is then final.

11. Other Policies

This safeguarding policy should be read together with the following policies and resources of the Company:

Coaches Code of Conduct

12. Legal Framework

This policy has been drawn up in accordance with the following legislation and guidance:

- The Children Acts 1989 and 2004
- The Education Act 2002
- 'Working Together to Safeguard Children' (December 2020)
- Information Sharing (2018)
- Revised Safeguarding Statutory Guidance 2 'Framework for the Assessment of Children in Need and their Families' 2000
- Prevent Duty Guidance: for England and Wales (July 2015)
- The Prevent Duty: Departmental Advice for Schools and Childminders (June 2015)
- The use of social media for online radicalisation (June 2015)
- 'Keeping Children Safe in Education' (September 2021)
- When to call the police (September 2020)
- Disqualification under the Childcare Act 2006 (September 2018)
- 'What to do if you are Worried a Child is Being Abused' (March 2015)
- COVID-19: safeguarding in schools, colleges and other providers
- West Sussex Safeguarding Children Partnership WSSCP Child Protection Procedures

13. Definition of Child abuse

Abuse is a form of maltreatment of a child. Somebody may abuse or neglect a child by inflicting harm or by failing to act to prevent harm. Children may be abused in a family or institutional or community setting known to them or by others. Abuse can take place wholly online, or technology may be used to facilitate offline abuse. They may be abused by an adult or adults or another child or children.

Child abuse includes abuse of a pupil by a staff member or other adult, abuse at home, which a pupil reports to staff, abuse by a stranger and peer on peer abuse.

- **All** staff should be aware of indicators of abuse and neglect so that they are able to identify cases of children who may need help or protection. Knowing what to look for is vital and specific safeguarding issues such as child criminal exploitation and child sexual exploitation so that staff can identify cases of children who may need help or protection. If staff are unsure, they should **always** speak to the DSL.
- **All** staff should be aware that abuse, neglect, and safeguarding issues are rarely standalone events that can be covered by one definition or label. In most cases, multiple issues will overlap one another and therefore staff should be extra vigilant and always raise concerns with the DSL.
- **All** staff should be aware that safeguarding incidents and/or behaviours can be associated with factors outside of school and can occur between children outside of these environments.

- **All** staff, but especially the Designated Safeguarding Lead, should consider whether children are at risk of abuse or exploitation in situations outside of their families. Extra-familial harms take a variety of different forms and children can be vulnerable to multiple harms including (but not limited to) sexual exploitation, criminal exploitation, sexual abuse, serious youth violence and county lines.
- **All** staff should be aware that technology is a significant component in many safeguarding and wellbeing issues. Children are at risk of abuse online (including when working remotely) as well as face-to-face. Children can also abuse their peers online, this can take the form of abusive, harassing, and misogynistic messages, the non-consensual sharing of indecent images especially around chat groups and the sharing of abusive images and pornography, to those who do not want to receive such content.

This Policy is approved and robustly endorsed by PURELY SPORT LTD and is due for review every 12 MONTHS.

Signed: _____  _____ MARK BLICK (MANAGING DIRECTOR)

Date: 1st October 2021

020 7340 7264

counter.extremism@education.gov.uk

To report **FGM**, please contact Local Police force 101 (the non-emergency police number) Ext 530214.
<http://www.sussex.police.uk/>

Safeguarding in Education and Allegations Management Team (Local Safeguarding Children Partnership):

West Sussex Safeguarding Children Partnership
Third Floor, East Wing
County Hall
West Street
Chichester
West Sussex
PO19 1RQ

lscb@westsussex.gov.uk

Safeguarding in Education

Lead: Jez Prior 0330

222 3339

jez.prior@westsussex.gov

[.uk](#)

3rd Floor, Centenary House, Worthing, West Sussex, BN13 2QB

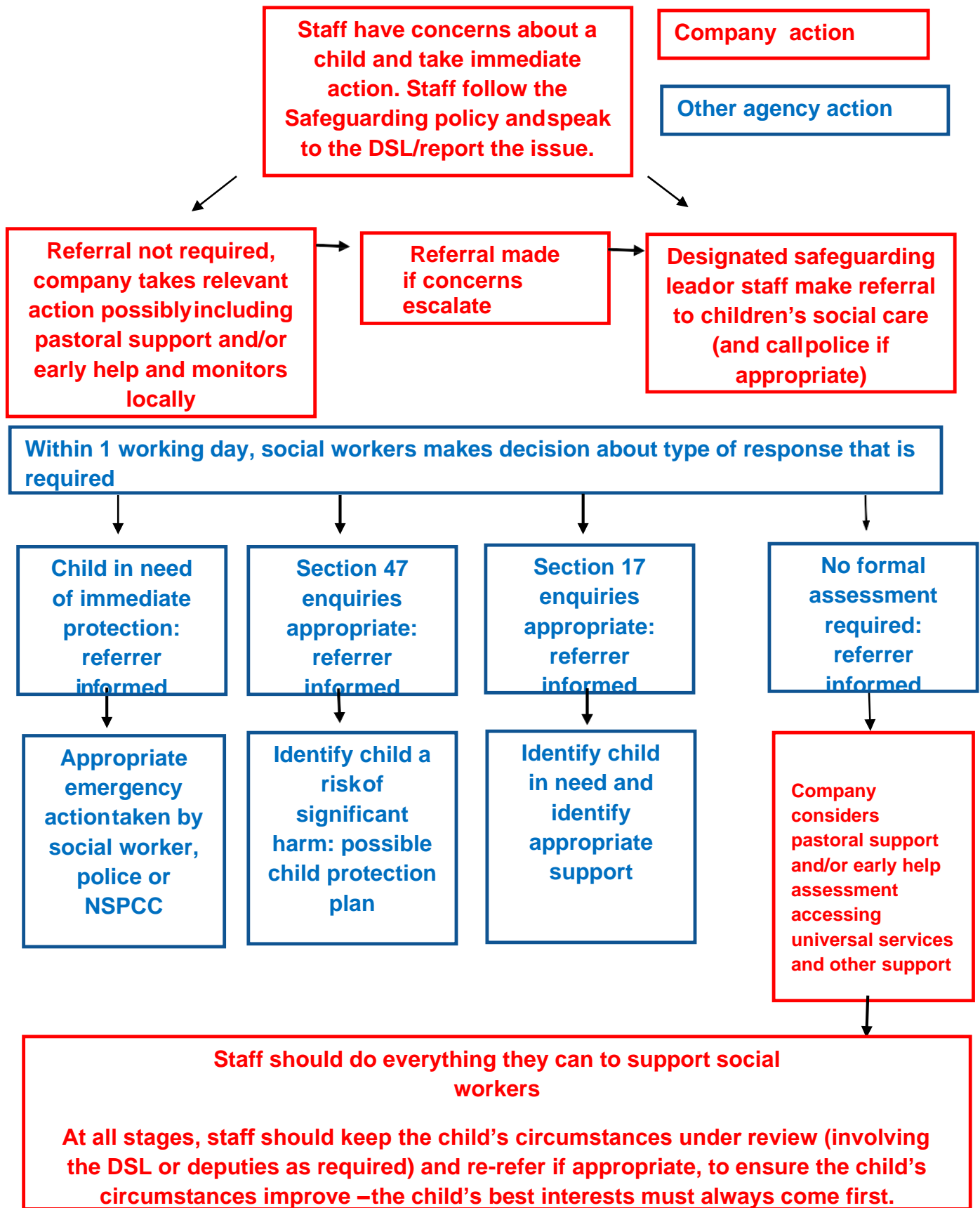
Local Police force 101 for non-emergency police.

Whistleblowing:

The NSPCC Whistleblowing Helpline is available for staff who do not feel able to raise concerns regarding child protection failures internally. [The NSPCC's 'What You Can Do To Report Abuse' dedicated helpline is available as an alternative route for staff who do not feel able to raise concerns regarding child protection failures internally or have concerns about the way a concerns is being handled in their school.](#)

Staff can call: 0800 028 0285 from 8am to 8pm Monday to Friday or email: help@nspcc.org.uk

APPENDIX B: ACTIONS WHERE THERE ARE CONCERNS ABOUT A CHILD



APPENDIX C: KEY POINTS TO FOLLOW IF YOU SUSPECT, OR ARE TOLD OF, ABUSE

Adults looking after children or young people must be aware of the risk of abuse by adults or other young people. Child abuse can occur in all walks of life and Purely Sport should not be considered in some way immune. All staff should know what to do if they suspect abuse or are told of abuse. All staff must act if there is reasonable cause for concern.

We believe that all attendees have the right to be safeguarded from harm and exploitation.

1. The priority is always to protect the child.

2. ALWAYS stop and listen straightaway to someone who wants to tell you about incidents or suspicions of abuse. Treat it seriously. A voluntary disclosure from a pupil is nearly always of significance.

3. Believe, remain calm and reassuring, and do not judge.

4. Keep accurate records, keep all original notes however rough they are.

1. Records must be factually accurate as may be used later in court.
2. The attendee's own words must be recorded, not your version.
3. Do not embellish or speculate. Clearly state if reporting your view interpretation of their state of mind.
4. **All notes must be signed, dated, and timed.**

5. DO NOT guarantee confidentiality.

Explain that you will pass the matter on to the Designated Safeguarding Lead to keep them safe. Reassure that only those needing to know will be informed.

6. DO NOT ask leading questions such as: did he/she do X to you? Keep your questions open (is there anything else you want to tell me?) and **do not interrogate**. Neither you nor the Designated Safeguarding Lead is qualified to investigate allegations. Leading questions may jeopardise or compromise possible criminal procedures.

7. IMMEDIATELY tell the Designated Safeguarding Lead and pass on your notes as soon as possible. The Designated Safeguarding Lead will refer the matter to the Social Services (and possibly the Police) within 24 hours.

8. NEVER think abuse is impossible at Purely Sport or that an allegation against someone you knowwell, and trust is bound to be wrong.

9. Attendees who may be confided in by those being abused are also aware of these main points.

10. In the case of peer-to-peer abuse, **DO NOT** view or forward illegal images of a child. The Designated Safeguarding Lead will be directed by the relevant DfE guidance.